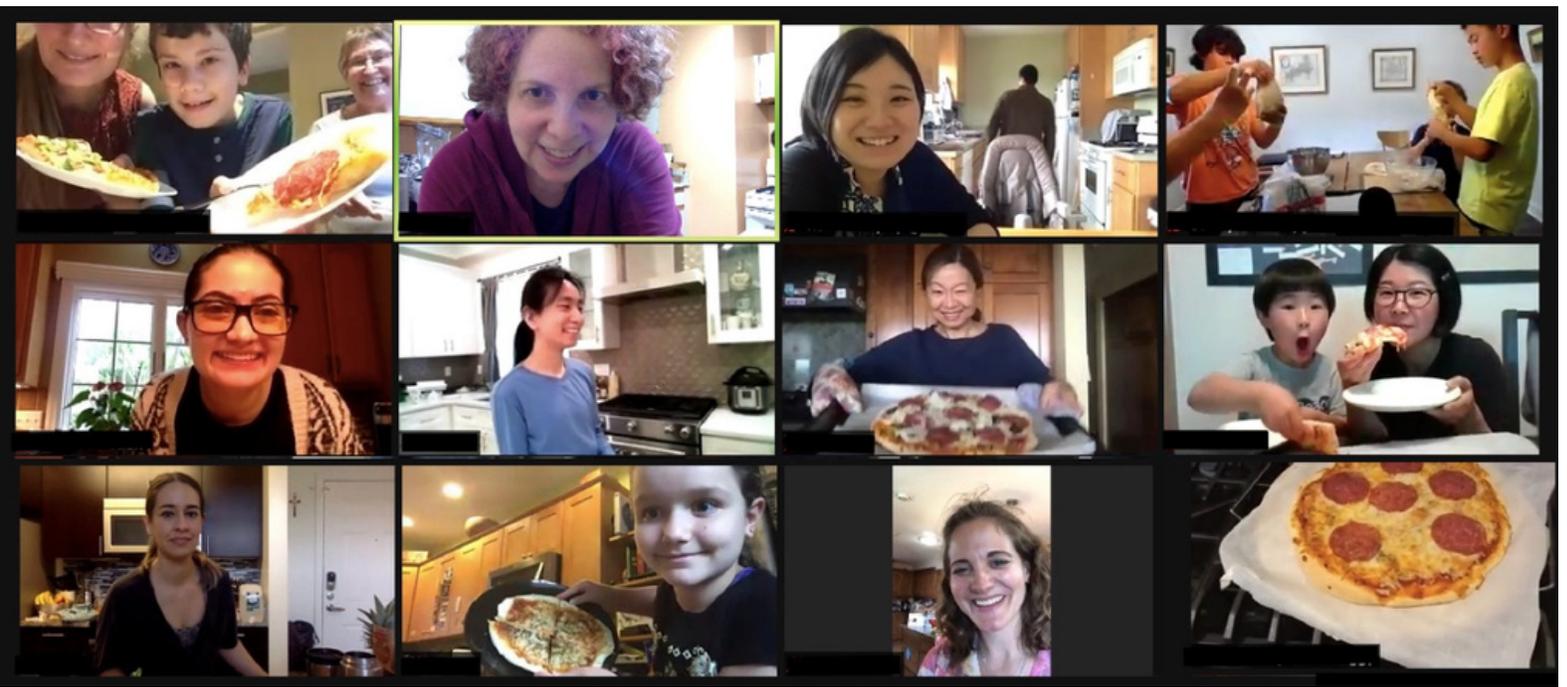




ANNUAL REPORT 2021



LEX LANGUAGE PROJECT

About LEX

LEX Language Project is a 501(c)(3) non-profit that offers a variety of resources to fulfill our mission of promoting multilingualism and intercultural understanding. LEX is also a community open to all languages and all people. For LEX members, there are three integrated components to the LEX approach – language clubs, educational materials, and international exchange programs. Many of our programs and materials are available to non-members as well. Various scholarships are available to make our programs accessible to as many people as possible.

Our Mission

To promote multilingualism and intercultural understanding.

LEX Language Project, based in Cambridge, Massachusetts, offers immersion-style multilingual language learning programs for individuals and families, international exchange programs, lectures on language acquisition, and educational publishing. By maintaining a close partnership with the LEX offices in Japan, Korea, and Mexico, LEX Language Project connects its members to a community of more than 25,000 active individuals worldwide.



SPEAK 7 LANGUAGES, OR MORE

In the second year of COVID-19 our Fellows (language club facilitators) have all become confident users of Zoom. Still we continue to benefit from the tech knowledge and innovative ideas for online learning brought by all of our members, including especially some of the youngest.

We welcomed members from new areas in Illinois, Louisiana, Massachusetts, Ohio, Pennsylvania, and several locations in the big states of California and Texas.

Our new global online programs include ZoomAppétit, an opportunity to cook together and learn about

different cultures and customs, LEX Multilingual Presentation, where we enjoyed heartfelt stories of discovery in multiple languages, and LEXFest, an international celebration of American diversity. During LEXFest, our LEX members and friends shared their experiences as multilingual, multicultural Americans in the "My Story" segment of the program. It is a beautiful reminder to keep finding similarities and celebrating differences.

"We're grateful to be recipients of the Paros-Owada Scholarship. It has opened the world to my children and I, and I never imagined having friends all over the world."



INTERNSHIPS AND EXCHANGES

While interns patiently wait to be able to travel to or from the United States, and summer exchange delegates prepare steadily for another year until international travel is more available, we have discovered something new.

Online exchange programs are not just a stand in for a "real" exchange program. They are valuable in their own right, bringing a new culture and new family member or members straight into our homes. With a minimum investment of time and expense, a lifetime connection is forged. Now we know that online exchanges will continue, even when live exchanges are possible again.

"Thank you for making me feel so special. I'm so grateful you taught me how to make simple Japanese dishes I can make for my family. Thank you for being my new friend."

It has been thrilling to find that online exchanges, and shorter international online programs such as our LEX Intern Alumni Reunion and LEXFest, provide powerful enrichment, while also meeting our goal of increasing program accessibility.

"She showed me around her big house. It seemed like I was there and I felt America."



IMPACT

"I have been a part of this beautiful nonprofit organization for over 15 years. During that time I have seen amazing friendships develop between people of different countries and backgrounds. I have seen young people become comfortable with multicultural and multilingual environments. I have seen people of all ages rediscover the beauty of their heritage languages. I have seen families share the joy of learning, and adults learn new languages with help from a child. This is a very special organization, unique in its approach and impact."

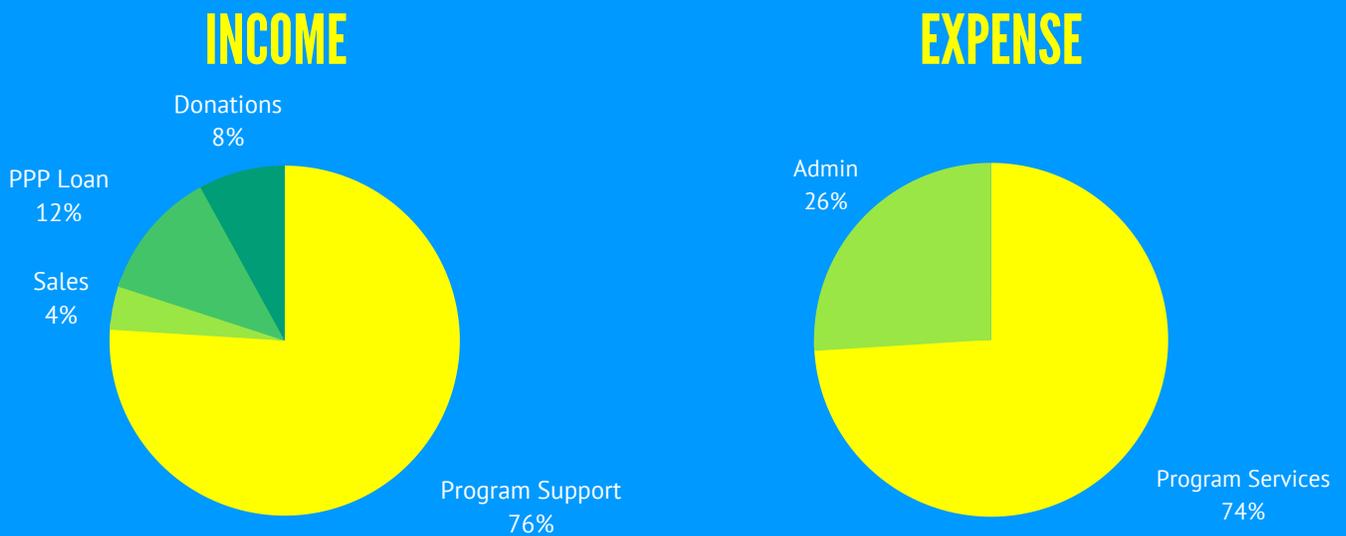
"There is something really special about the environment and culture that LEX creates and that has a direct impact on the ability of the high school exchange students to succeed during their exchange year. They come with such positivity, confidence and perseverance, I have admired those qualities so much in the LEX students. Of course, they learn those qualities from the LEX adult community who help to teach and mentor them!"

"LEX keeps surprising me. You are so ahead in so many things."

FINANCIAL STATEMENT

Income and Expense for Fiscal Year October 2020 - September 2021.

Thanks to the steadfast support of our donors, members, and partners, and with the help of a Paycheck Protection Program (PPP) Loan, we were stable this year. We expect continued challenges in the next fiscal year, and will continue to look for new opportunities in those challenges.



SCHOLARSHIPS

Harold H. Brown Global Exchange Scholarship

This scholarship was awarded to an outstanding candidate for assistance with LEX homestay travel to Japan for one month in the summer of 2020.

Unfortunately due to the pandemic, the program was canceled in 2020, 2021, and 2022. We very much hope to be able to run the program again in 2023.

Paros-Owada Membership Scholarship

Thanks to the Paros-Owada Scholarship, four individuals who wouldn't otherwise be able to participate benefited from membership in our language clubs while contributing their wisdom and bright spirits to our community.



THANK YOU! MUCHAS GRACIAS!

Directors

Suzanne Flynn, David Janes, Betty McCoy, Chrisann Newransky, Yash Owada, and Kenshi Suzuki.

Volunteers

Alyssa Feinberg, Hideyuki Fukuchi, Miguel Ibarra, Nicol Gahley, Yufu Hiraoka, Fernanda Mares, Junko Nakao-Rich, Michael Perreault, Natsume Steady, Larry White, Titi Yasukawa, and many LEX members and alumni.

Donors

Thank you also to our amazing forty four (44) individual and corporate donors.

Rest in Peace

We celebrate the life of Ching-fen Hsiao who served on the LEX Board of Directors for 18 years until his passing in November. We relied on Ching-fen for his expertise in non-profit management, his passion for multilingualism and multiculturalism, and his unflagging kindness to all.



Ching-fen Hsiao (front, left)

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