During this incredibly challenging year of COVID-19, we have leaned into our areas of strength at LEX -- flexibility, connection, and community. Putting the safety of our participants first, we made hard decisions to cancel important and much anticipated short term exchange programs, and to put internships on hold. We pivoted -- successfully according to our members -- from in person language club activities to online programs, with one member calling our language clubs “the best part of [her] day and week.” We initiated new opportunities for our community such as the monthly Cafe au LEX, and our first ever LEX Intern Alumni Reunion. With the online environment, we welcomed language club members from areas of the U.S. we had been previously unable to serve. We were fortunate to be able to extend our Paros-Owada Scholarship to folks who were experiencing unexpected income loss due to the pandemic.

Thanks to your support, we remain even in these difficult times a vibrant community of joyful learning, connecting locally and around the world.

ELIZABETH WHITE
Executive Director
LEX LANGUAGE PROJECT

About LEX
LEX Language Project is a 501(c)(3) non-profit that offers a variety of resources to fulfill our mission of promoting multilingualism and intercultural understanding. LEX is also a community open to all languages and all people. For LEX members, there are three integrated components to the LEX approach – language clubs, educational materials, and international exchange programs. Many of our programs and materials are available to non-members as well. Various scholarships are available to make our programs accessible to as many people as possible.

Our Mission
To promote multilingualism and intercultural understanding.

LEX Language Project, based in Cambridge, Massachusetts, offers immersion-style multilingual language learning programs for individuals and families, international exchange programs, lectures on language acquisition, and educational publishing. By maintaining a close partnership with the LEX offices in Japan, Korea, and Mexico, LEX Language Project connects its members to a community of more than 25,000 active individuals worldwide.
It’s a brave new Zoom world, and in many cases our youngest members are leading the way, helping us with the technology, and sharing new language club activities.

We are delighted to be able to serve a larger geographic area, welcoming new members from Chicago, Louisiana, Maryland, Northern California, Pennsylvania, Central Illinois, and Texas, including two former interns, and two LEX member families who moved here from Japan.

This online challenge offers new opportunities in terms of expanding LEX clubs around the U.S. when we are able to meet live again.

During this time, we have increased the number of weekly clubs offered, and created new programming, such as the monthly Cafe au LEX, where members from different clubs and different countries can share culture, friendship, and information.

"Cafe au LEX is a very powerful and special thing!" - LB

While so many of us stay home, it is extra important to remain connected to community. We have been able to connect locally, across the U.S., and with LEX friends in Japan, Mexico, South Korea, and Taiwan. Through these connections we have shared joy and hope during these dark times.
Prior to the pandemic, we were able to welcome three LEX interns from Japan to the U.S. These interns represented various ages (from pre-college to post-retirement), interests, and skills. Each one had something to share with our community and beyond, and room to learn as well. In addition, we provided support to an American intern in Japan, who was thrilled to immerse with LEX.

We are proud of the two interns, one from the U.S. and one from Japan whose internships were cut short due to the pandemic. They adapted to this difficult situation and have remained very involved and invested with our programs from a distance.

Short term spring and summer exchange programs were necessarily canceled. Internship programs are on hold until they can be safely resumed.

In the meantime, taking advantage of the new Zoom life, we held our first LEX Intern Alumni Reunion. We were delighted to get very strong participation by past interns from the start of the program in 1999 through present day, and by staff and host families. We will certainly meet again in 2021.

“The LEX Intern Reunion was incredible! My heart and soul are so full.” - AR
“Mu-Na-Immer [LEX Multilingual Natural Immersion] is awesome. It’s so fun and yet simple! With the click of a few buttons, you can be immersed in scenes and languages from all around the world coming from different speakers in your home. What’s going on in the living room? What’s cooking in the kitchen? Some math and science discussion or a Kabajin Adventure? Perhaps Ichiro is going to the prom, or pondering about his next sandwich? And the night, where did it go...? It’s like having a Hippo Jungle on-command, everyday you learn something and discover new meanings. Words suddenly make sense effortlessly. This is the LEX way!” - MP

“What is Quantum Mechanics? A Physics Adventure is one of my all-time favorite books! I’ve read a bunch of books on that topic; I think this one was the best.” - SM

“Who Is Fourier? A Mathematical Adventure is the best introduction to and explanation of the subject that I have found.” - GM

“I had a blast at my first language club, it was so much more immersive and fun than any other language class I’ve attended.” - AS

“The [audio] materials help me a lot, I’m so happy that I had a chance to know YOU and LEX!” - SC
Income and Expense for Fiscal Year October 2019 - September 2020. Thanks to the steadfast support of our donors, members, and partners, and with the help of a Paycheck Protection Program (PPP) Loan, we were stable this year. We expect continued challenges in the next fiscal year, and will continue to look for new opportunities in those challenges.

**SCHOLARSHIPS**

**Harold H. Brown Global Exchange Scholarship**
This scholarship was awarded to an outstanding candidate for assistance with LEX homestay travel to Japan for one month in the summer of 2020. Unfortunately, the program was canceled this year, but our recipient plans to use the scholarship in 2021.

**Paros-Owada Membership Scholarship**
Thanks to the Paros-Owada Scholarship, seven individuals who wouldn’t otherwise be able to participate benefited from membership in our language clubs while contributing their wisdom and bright spirits to our community.
Thank you to our incredible volunteers, including the members of our board of directors.

Directors
Suzanne Flynn, Ching-fen Hsiao, David Janes, Betty McCoy, Chrisann Newransky, Yash Owada, and Kenshi Suzuki.

Volunteers
Hideyuki Fukuchi, Charlyn Hart, Miguel Ibarra, Madison Hartup, Yufu Hiraoka, Fernanda Mares, Yuko Nanataki, Michael Perreault, Kanako Simeon-Yasufuku, Apoorva Shukla, Natsume Steadly, Larry White, and LEX members and fellows.

Donors
Thank you also to our amazing forty three (43) individual and corporate donors. We are beyond grateful to have a steadily growing group of supporters.

During this challenging year, you made it possible for us to maintain our regular language club programming and to offer some new programming options. We were especially glad to be able to provide extra financial aid to some members affected by the pandemic. Thanks to you, we have been able to create new opportunities and continue fostering much needed community.